343

NOTIFICATION.

No. L.S. 3420—L.W. 217-52-4, Bangalore, dated 16th September 1952.

Whereas the Government of Mysore are of opinion that an Industrial dispute exists between the workers and Management of Khoday Iswarasa & Sons' Silk Throwing Factory, Bangalore, in respect of the points of dispute specified below;

And whereas the Government of Mysore consider it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (*c*) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore are hereby pleased to refer the said dispute for adjudication to the Second Industrial Tribunal constituted in Notification No. L.S. 1515—L.W. 131-52-1, dated the 28th June 1952.

Points of Dispute.

1. Workers employed in Silk Department, Engineering Department, Winding Department and Warping Department be started on a minimum basic wage of Rs. 1-4-0, 2-0-0, 1-8-0 and Rs. 2-0-0, respectively.

2. Workers in the Ribbon Department to be paid at the following piece-rates of wages.

		Rs. a p.	
(*a*) Silk Ribbon	...	0 5 0	per yard of warp
(*b*) Satin Ribbon	...	0 6 0	,,
(*c*) Cotton Ribbon	...	0 3 0	,,

3. Dearness allowance at the rate of annas 0-3-0 per point in the cost of living index over 100 points to be paid to all workers.

4. Workers to be granted sick leave of 15 days with full wages per year.

5. Workers to be granted 12 festival holidays in a year in consultation with the Association.

6. Workers to be paid 3 months' wages as Bonus.

7. Grant of annual increment to workers at Rs. 2 per rupee of the basic wages.

8. Overtime wages at double the rate of basic wages to be paid to workers for each extra hour of work.

9. All workers who have putin 3 months' service to be treated as permanent employees and given suitable grades and increments according to the weightage of their service.

10. Payment of gratuity at the rate of 2 months' wages for each year to be paid to workers at the end of every 5 years' of service.

11. Working hours of the factory to be changed to, 7-30 A.M. to 11-30 A.M. and 12-30 P.M. to 4-30 P.M.

12. Grace time of 10 minutes to be allowed after the bell for workers to enter the factory.

13. Wall clocks to be put up in all departments of factory.

14. A worker in the Winding Department to mind only eight heads of the machine.

15. A worker in the Twisting Department to mind only one (American) Single Deck machine and two workers mind one (American) Double Deck machine and 4 workers to mind one native twisting machine.

16. In the Doubling Department 4 workers to mind one machine.

17. Payment of arrears of wages to workers (1) Shunmugam (Old E. 13) New No. 1, (2) Shunmugam Old No. 44 No. E. 3, (3) Venkatesh No. E. 42 between 29th June 1951 and 21st July 1952 for having kept out of employment wrongfully.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,
Secretary to Government,
Law Department.